

TWENTY-TWO SUSTAINABILITY ROADMAP



- + Twenty-Two created
- + Two-person team

- + Disability Confident Leader (Level 3)
- + Foster 75% of Hertfordshire-based suppliers
- + Manage our own office
- + Reduce internal energy consumption by 50%

- + Offer 5 work placements a year and/or apprenticeship roles

- + Reach Net Zero

2020

2025

2030

2035

2040

2045

2050

- + Took on two T-Level students
- + Disability Confident Employer (Level 2)

- + Increase team size to 10+ people
- + Create a sustainability and culture team
- + Establish a carbon offset plan
- + Evolve our Scope 3 measurements

- + Have a dedicated charity partner of the year
- + Reach 75% of our net zero goals